

## Measures and Implementation for Preventing Insider Trading

To prevent directors, employees, and other insiders from using non-public information to trade securities, an email reminder is sent before each board meeting to notify directors and insiders that they are prohibited from trading stocks within 30 days before the release of financial reports and 15 days before the release of quarterly reports. This is to protect shareholders' rights and ensure that insiders do not use non-public information for personal investment activities, in compliance with OECD Principle II(G) and Articles 10(3) and 10(4) of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

In addition, to enhance internal awareness and compliance regarding insider trading, the company conducted internal and external training sessions for all employees in 2024. In accordance with the "Regulations Governing the Establishment of Internal Control Systems by Public Companies" and approved by the Board of Directors, the company has established the "Insider Trading Prevention Operating Procedures."

The training covered topics such as insider trading prevention management methods, confidentiality procedures for material information, and short-swing trading regulations and practices. Training materials and resources were made available to all participants for reference.

In 2024, a total of 518 participants attended the courses, amounting to a combined 586.75 participant-hours.

Implementation of the 2024 Notice to Directors/Insiders Regarding Prohibition of Stock Trading Before Financial Report Announcements: The company has consistently issued advance notices to directors and insiders, informing them of the prohibition on stock trading prior to the announcement of financial reports.

Notification Time	Notification Method	Financial Report Quarter	Prohibited Stock Trading Period	Notified Personnel
2024/01/22	Email	2023 (Q4) Financial Report	30 days before the 2024/2/26 Board Meeting approval of the financial report	All Directors and Insiders
2024/04/18	Email	2024 (Q1) Financial Report	15 days before the 2024/5/7 Board Meeting approval of the financial report	All Directors and Insiders
2024/07/17	Email	2024 (Q2) Financial Report	15 days before the 2024/8/7 Board Meeting approval of the financial report	All Directors and Insiders
2024/10/17	Email	2024 (Q3) Financial Report	15 days before the 2024/11/6 Board Meeting approval of the financial report	All Directors and Insiders